

## Job Categories at Belvedere Plantation

*Employees at Belvedere must be team players willing to help in any number of tasks, not just the particular task/duty for which they are hired. Smiles and a joyful attitude are a must, as well as a willingness to engage with fellow employees and customers in order to make their visit to the farm enjoyable. With some exceptions, most positions require standing/walking 4-10 hours a day. Over the years we've come to recognize personality fits with certain jobs, so your flexibility is essential.*

**Cashier:** Working in retailing requires good customer skills, an interest in selling; a friendly, outgoing personality, the ability to run a register and count money. Jobs as a cashier include our Plantation Market, Admissions Booth, Grill and Concessions.

**Custodial/Bathrooms:** A good attitude and able body is a must. The quality of the work will be appreciated by thousands. We will hire a team who will take pride in their work. Tasks include responsibilities such as wiping down tables, checking trash cans, watering flowers, picking up litter and cleaning restrooms. Custodians need to be familiar with the farm and its attractions and be friendly towards customers. They also need to be organized, systematic, and pay attention to details. Must be able to lift 35 lbs.

**Attraction Attendants:** Attendants work in areas like our Great Maize Maze, the Zip Lines, Pedal Tractors, Pumpkin Mountain Slide, the Fun Barn and Jumping Pillow, etc. Attendants need to be good at working with small groups of people, providing them with instructions, and keeping an eye out for safety.

**Food Service/Grill:** Our Food Service positions require a range of abilities. We have a Kettle Corn window, Bakery, Cogburn's Maze Concession and Red Rooster Grill. We look for friendly employees, who are able follow instruction and pay attention to the details.

**Public Speaking/Performers:** These positions include Show Host, Pig Racing Assistants, Scarecrows and Pumpkin Princesses, to name a few. Individuals in these positions need to be able to project their voice, be outgoing, enthusiastic, and be comfortable speaking in front of groups of 20 or more. The ability to be spontaneous with a group is necessary. They also need to be able to memorize a short presentation and/or facts about the farm. May be required to attend a second training/audition.

**Educational Program Guides:** This position needs outgoing people that love working with children and their parents. They teach short, scripted lessons, answer questions, and need to be comfortable speaking in front of groups.

**Tractor Drivers:** A tractor driver's main concern is safety. We require prior experience and will do extensive training with our drivers. They need to be conscience and safety minded. Tractor drivers will be hauling one to two wagon trains full of people. Safety is a must.

**Parking Attendant:** These are the folks that get our customers in to the parking lot safely and in an orderly fashion. A patient, fun and friendly demeanor is a plus. Parkers need to be familiar with what is going on at Belvedere so they can answer any questions.

**Wagon Loaders:** Wagon Loaders help our customers on, and off, the wagons that go out to the pumpkin patch. Friendly and outgoing customer service is a must. Wagon Loaders need to be conscious of safety at all times and should be able to answer questions about the farm.

Each member of our staff needs to be familiar with the Plantation and its attractions and be friendly and outgoing. They also need to be organized, systematic and pay attention to details. Everyone employed at Belvedere Plantation pitches in with whatever needs to be done. Each of us is expected to pick up litter, for example, when we see it. **\*\*\*All job categories require a love of working and interacting with people.\*\*\***