

## **Belvedere Plantation Fall Seasonal Employment -- Frequently Asked Questions**

### **Q: How much do you pay per hour for fall seasonal employees?**

*A: If you have a high school diploma, the rate is \$8.25 per hour. If you do not yet have your high school diploma, the rate is \$7.25 per hour. Returning employees may receive an increase based on prior year performance.*

### **Q: I am only available on weekends. Do I still have a chance of being hired?**

*A: Yes: We are open during the weekday from 9am-1:30pm for the Educational Program and the 'stroller' crowd as well as Friday nights, Saturdays, and Sundays for the Fall Harvest Festival, perfect for students! Many of our employees are only available to work either weekends or weekdays, while others prefer to work both. Whether you are a student, a homemaker or looking for a second job, we can work around most schedules.*

### **Q: How many hours per week can I expect to work? Do you guarantee a minimum number of hours?**

*A: Our Fall Harvest Festival starts off slow, and then gradually grows to a peak around the 3rd or 4th weekend in October, and then slows down again for the Fall Finale. Staffing is based on the number of anticipated guests for any given day, so there are no guarantees. Schedules are given out at the beginning of the season to help you plan, but are NOT guaranteed hours. Keep in mind shifts may be cancelled or you may be asked to leave early due to low customer volume or bad weather. There are usually chances to pick up extra shifts and hours throughout the season as people call out.*

### **Q: How old do I have to be to work at Belvedere Plantation?**

*A: The minimum age to work is 16 years old.*

### **Q: How often do we get paid?**

*A: Pay day is every week on Wednesday. We offer a choice of either direct deposit or payroll card. We do not pay in cash, and are not able to cash your paychecks for you.*

### **Q: If I am employed, do I get free admission whenever I want?**

*A: You will receive a set of four admission tickets that you can either use for yourself or give to family and friends. These are single day tickets -- not season passes and should only be used as your work schedule allows. Time off requests to use your passes will not be accepted. Employees will also receive one free Pick-Your-Own pumpkin.*

### **Q: Is there a dress code or required uniform, and do you provide it?**

*A: The required uniform consists of a red Belvedere Plantation staff t-shirt and blue denim jeans or blue denim overalls that fit correctly and are in good repair with no rips, tears or frayed edges (sorry no super-tight "skinny" or sagging jeans). Each employee will be provided with one red staff t-shirt during employee orientation. Additional shirts can be ordered at orientation for the price of \$10.00 per shirt. Grill employees will be provided with a red cap that must be worn at all times when working in food areas.*

### **Q: Can this seasonal employment position lead to a full-time or year-round job?**

*A: No, we are only hiring for fall seasonal employment through the first weekend of November. We are closed to the public the rest of the year and do not currently have any other job openings.*

### **Q: Is smoking permitted?**

*A: This is a smoke-free facility, although there are dedicated and marked smoking areas near the restrooms. However, employees will not be given 'extra' breaks to smoke. Only the standard breaks given to all employees will be permitted. Smoking outside of the dedicated areas will not be tolerated (this is a serious fire hazard on a farm such as ours). E-cigs and chewing tobacco use are also not tolerated while on shift and should be used only in designated smoking areas while on break.*

